

**Table 4.1** Additional BHC Job Requirements

Knowledge and Skills	Knowledge about culture and ethnicity of people coming to the clinic, training in cultural humility Additional BHC Job Requirements
	Ability to work with a diverse group of patients and staff members, often using an interpreter in visits
	Excellent computer skills, able to work in an electronic health record
	Basic understanding of primary care and team roles
	Non-technical knowledge of psychotropic and other relevant medications
Duties and Responsibilities	Attendance at all provider, relevant staff and quality improvement meetings
	Regular evaluation of the BHC service
	Assist with care coordination and access to outside resources for patients
	Work collaboratively with Care Extenders working in their clinic and/or community
	Develop and provide educational trainings and materials for the primary care team and patients
	Ability to design, implement, and evaluate pathways for select populations