

Table 4.2 Additional BHC 2 Job Requirements

Knowledge and Skills	Demonstrates core BHC knowledge and skills
	Receives high ratings (4-5) on most BHC core competencies
	Consistently at or near the top of most of the system's PCBH metrics
	Skill in teaching BHC core competencies using a variety of methods
	Ability to modify training methods to fit the needs of individual BHC learners
	Ability to provide BHC core competency evaluations in ways that inspire BHC learning and confidence in their work
	Able to facilitate close working relationships between BHCs and CEs
	Able to facilitate discussion about ethical questions that arise in integrated care
	After training, able to train new BHC 2s in classroom learning and during on-the-job training in clinics
Duties and Responsibilities	Fulfills core BHC duties and responsibilities consistently
	Attendance at all BHC meetings
	Evaluation of BHC core competencies as part of annual job evaluation
	Facilitation of BHC and CE annual planning regarding learning and career progression
	Active participation in planning and delivery of on-going trainings for BHCs and CEs
	Completion of program evaluation studies and creation of reports for healthcare system and/or publication
	Presentations at integrated care conferences